Rudolf Lenhart



Systemic Consultant & Coach

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Specialization

Coaching

Leadership development, management skills development, project coaching, team development, mentoring, coaching in a global environment

Change management
Introduction of lean management and lean leadership systems in a local and global context, support for change projects, communication concepts

Team development
 Design and implementation of team leadership and management concepts from the shop floor to management areas

 Organizational and process development as well as establishment of a culture of change in the company with concrete implementation support

Education

- Systemic consultant and coach
 Institute for Systemic Consulting, Wiesloch
- Diploma in Industrial Engineering (FH)
 University of Applied Sciences Würzburg-Schweinfurt



Experience

- Since 2017 Global management coaching and consulting
- 5 years Head of Bearing Technology at the Schaeffler Group with approx. 18,000 employees worldwide and 8 associated plants in Europe
- 3 years Plant Manager at the Schaeffler plant in Schweinfurt with approx. 6,000 employees
- 2 years in the USA stay as Engineering Manager at the plant in Joplin, Missouri

Additional Qualifications

- General Management Program at Duke University, Durham, North Carolina
- Lean learning trip to Japan with Porsche Consulting, followed by internal implementation in the Schaeffler Group's global production machinery platform concept
- Kaizen Plus and quality management systems for managers, Schaeffler Group

Working Languages

German and English

