



# Margaret Jankowsky



**Senior Consultant,  
Trainer & Coach**

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Margaret Jankowsky was born in Dublin. She has over 30 years of international professional experience. Her areas of expertise include intercultural communication training, team development, change processes, and executive coaching.

## Focus Areas | Tasks

- Consulting and training in the field of intercultural communication
- Coaching for executives
- Moderation of intercultural/international conferences and meetings (in three languages: English/German/Spanish)
- Support for companies in the field of intercultural processes
- Supporting companies in change processes (dynamics of change processes, the role of managers in change processes)
- Team development
- Conducting training sessions on topics related to team culture, departmental culture, and corporate culture
- Conducting training sessions on topics related to leadership, leadership culture, communication, and conflict
- Conducting resilience workshops
- Lectures

## Education | Certifications

- Studied linguistics in London & Dublin
- Train-the-trainer training in London and Dublin
- Training & certification: Intercultural communication trainer, Göttingen
- Training as a co-active coach, Nuremberg
- Certified burnout sensor, Nuremberg, 2013
- Consulting and coaching training at the Institute for Systemic Consulting, Wiesloch
- ZRM® basic course, ISMZ GmbH, Zurich, Switzerland

## Working Languages

German and English

## Motto

*“Surprise and wonder are the beginning of understanding.”*  
(Jose Ortega y Gasset)

