



## Consultant

Äußere Sulzbacher Str. 118  
90491 Nürnberg  
Telefon: +49 (0)911 92879830  
E-Mail: h.baer@kalusche-consulting.de

## Specialization

- **Leadership Excellence**  
Strategic leadership development, leadership training
- **Change Management**  
Support for (international) change projects, change communication
- **Team development**  
Team building, conflict management
- **HR Excellence**  
a.o. Competency matrix, 360-degree feedback

## Experience

- 2 years of experience in change management and organizational development at Kalusche Consulting, Nuremberg
- Global talent management at an international technology group
- Human resources development, recruiting, and human resources marketing, German Welfare Association
- Virtual tools (Zoom, MS Teams, Miro, Mentimeter)

## Education

- **Systemic Consultant and Coach**  
Systemic Transactional Analysis Institute (STIP), Munich
- **Master of Science: Psychology**  
Friedrich-Alexander University Erlangen-Nuremberg,  
Areas of Focus: Work and Organizational Psychology
- **Bachelor of Science: Psychology**  
Friedrich-Alexander University Erlangen-Nuremberg

## Working Languages

German and English

